

Dr. Lamees Mohamed M. Abdelhamid Elgafi

Associate Professor of English Literature | International Career Development Expert | Academic Leader

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Professional Summary

A **distinguished academic leader** and **internationally certified career development professional** with over 20 years of transformative experience at Minia University. I combine profound expertise in English Literature with exceptional institutional leadership, driving student success through **innovative career services, quality assurance excellence, and strategic international partnerships.**

Internationally certified (FCD, FCD-I, CCSP, EToF) with a proven track record of **scaling university programs, leading accreditation initiatives, and fostering cross-cultural educational exchanges.** I am also a published scholar with **14 peer-reviewed articles** in postcolonial and contemporary literature.

Career Development & Leadership

Career Counseling & Training Expertise

- Provided **over 5,000 hours of specialized individual career counseling** to students and graduates.
- **Trained thousands of students and graduates** across Egyptian governorates in essential job market skills.
- Designed and implemented **innovative training programs** in professional development and entrepreneurship.
- **Established comprehensive career services** reaching **15,000+ university students** as Director of the University Center for Career Development (UCCD).
- Organized **25+ career fairs annually**, connecting students with **200+ employers**, and achieved a **40% increase in graduate placement rates.**
- Implemented professional development workshops serving **1,000+ participants yearly.**

Strategic Partnerships & Collaborations

Successfully delivered comprehensive training programs in collaboration with:

- CARE Egypt
- World Food Programme – United Nations (WFP)
- Coptic Evangelical Organization for Social Services (CEOSS)

International Certifications

- **NCDA-certified** Career Counseling Trainer (United States)
 - **NCDA-certified** Instructor for Career Counselors (United States)
 - **AUC Venture Lab-certified Entrepreneurship Trainer**, empowering youth entrepreneurship.
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Education & Certifications

Academic Degrees

- **PhD in English Literature (Novel)** | Faculty of Al-Alsun, Minia University | 2006 (Excellent with Honors)
- **MA in English Literature (Novel)** | Faculty of Al-Alsun, Minia University | 2004 (Excellent)
- **BA in English Language** | Faculty of Al-Alsun, Ain Shams University | 1997 (Good)

Professional Certifications

- **Facilitating Career Development Instructor (FCD-I)** | National Career Development Association (NCDA) | August 2024
 - **Facilitating Career Development Training (FCD)** | National Career Development Association (NCDA) | 2022
 - **Certified Career Services Provider (CCSP)** | National Career Development Association | 2024-2027
 - **Entrepreneurship Training of Facilitators (EToF)** | AUC Venture Lab | 2024 (75 hours)
 - **Certified Manager** | Institute of Certified Professional Managers, James Madison University, USA | 2021-2022
 - **Training of Trainers Program (TOT)** | Aspire Training Solutions | 2020-2021
 - **Disability Equality Training** | International Labor Organization | 2021
 - **Teaching Knowledge Test (TKT)** | University of Cambridge ESOL Examinations | 2011
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Professional Experience

- ✓ **Associate Professor of English Literature** | Faculty of Al-Alsun, Minia University | July 2021 – Present
 - Deliver graduate and undergraduate courses in contemporary and classical literature.
 - Supervise thesis research and mentor emerging scholars.
 - Lead departmental curriculum development and assessment initiatives.
- ✓ **Vice-Dean for Education & Students' Affairs** | Faculty of Al-Alsun, Minia University | January 2022 – Present
 - Provide strategic oversight for academic programs serving **3,000+ students**.
 - Lead educational policy implementation and student services coordination.
 - Manage faculty development initiatives and ensure academic standards compliance.

✓ **Director, University Center for Career Development (UCCD)** | Minia University | July 2018 – Present

- Established comprehensive career services reaching **15,000+ university students**.
- Organized **25+ career fairs annually**, connecting students with **200+ employers**.
- Developed strategic industry partnerships with leading Egyptian and international companies.
- Implemented professional development workshops serving **1,000+ participants yearly**.
- Achieved **40% increase in graduate placement rates** through employer engagement programs.

✓ **Director, Language and Translation Center (LTC)** | Faculty of Al-Alsun, Minia University | January 2014 – 2016

- Expanded service offerings by **60%**, including professional translation and interpretation.
- Achieved **35% annual revenue growth** through strategic operations management.
- Developed corporate client relationships across education and business sectors.

✓ **Director, Quality Assurance and Accreditation Project (QAAP)** | Faculty of Al-Alsun, Minia University | 2007-2012 & 2014-2017

- Led successful faculty accreditation meeting national and international standards.
- Implemented comprehensive quality management systems across **15 academic programs**.
- Prepared detailed documentation for accreditation reviews and compliance audits.
- Coordinated faculty training on quality standards for **50+ academic staff members**.

✓ **Assistant Professor of English Literature** | Faculty of Arts, Taif University, KSA | 2011-2013

- Taught undergraduate and graduate literature courses in an international setting.
- Developed cross-cultural curriculum incorporating regional literary perspectives.
- Participated in university research initiatives and academic committees.

International Experience & Recognition

✓ **Study Tour - Career Centers** | Ministry of Higher Education & International Labor Organization | United Kingdom | January 2024

- Studied best practices in UK university career service delivery.
- Developed implementation strategies for the Egyptian higher education context.

✓ **Egypt-US Career Centers Virtual Exchange Program** | Hurghada, Egypt | November-December 2021

- Participated in an intensive bilateral professional development program.
- Created sustainable partnerships between Egyptian and American institutions.

✓ **International Visitor Leadership Program (IVLP)** | US Department of State | 2011

- Selected for the prestigious "Contemporary Challenges in Higher Education in the USA" program.
 - Developed expertise in American higher education administration and policy.
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Research & Publications

Research Specialization: Postcolonial literature, contemporary fiction, and cross-cultural literary analysis with emphasis on identity, gender, and environmental themes in global contexts.

Selected Publications (8 of 14 peer-reviewed articles total)

- "Fear and Suffering in the Absurd World of Albert Camus' *The Plague* and its Relevance to Covid-19 Pandemic" | *Faculty of Arts, Menofia University* | Vol. 124, January 2021
- "Gender Subalternity: The Plight of Afghan Women in Khaleed Hosseini's *A Thousand Splendid Suns* and Atiq Rahimi's *The Patience Stone*" | *Research in Language Teaching Journal, Ain Shams University* | Vol. 14, January 2021
- "The Postmodern Metanarratives and Chronotope: Reading Space and Time in Toni Morrison's *A Mercy*" | *Faculty of Arts, Minia University* | Vol. 92, January 2021
- "Environmental Apocalypse in Indian Context: A Study of Indra Sinha's *Animal's People*" | *Faculty of Arts, South Valley University* | Vol. 50, 2020
- "History, Fiction and Historiographic Metafiction in Isabel Allende's *The House of the Spirits*" | *Faculty of Arts, South Valley University* | Vol. 49, 2019
- "Identity Pathways: Borders of Race and Class in Two Afro-American Novels" | *Faculty of Arts, South Valley University* | Vol. 48, 2018
- "Recovering Loss: The Other Side of History as Depicted in Isabel Allende's *The House of the Spirits*" | *Philology Journal, Ain Shams University* | Vol. 69, January 2018
- "The Post-War Novel: American Totalitarianism in Norman Mailer's *The Naked and the Dead*" | *Faculty of Arts, South Valley University* | Vol. 47, 2017

Complete publication list available upon request

Conference Participation & Academic Leadership

Recent Conference Activities

- **The 4th International Conference** | Faculty of Al-Asun, Luxor University | "Linguistic and Cultural Communication in the Age of Digitization – Prospects and Challenges" | April 2025 (Virtual)
- **The 4th International Conference** | English Department, Faculty of Al-Asun, Ain Shams University | March 2023
- **The Second Academic Seminar** | English Department, Faculty of Al-Asun, Minia University | March 2023

Editorial Leadership

- **Editor** | *Journal of Languages & Translation, Faculty of Al-Asun, Minia University*
 - **Editor** | *Minia University Journal of International Conferences*
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Teaching Excellence

Graduate Courses

Literary Texts, Literary Studies, Comparative Literature, Advanced Translation Theory

Undergraduate Courses

Novel & Short Story, Romantic Literature, Modern Fiction, Renaissance Literature, Medieval Literature, 20th Century American Literature, Civilization Studies

Specialized Programs

Advanced Writing & Essay Composition, Translation Practice (English/Arabic), TOEFL Preparation, Development of Thinking and Managerial Skills

Languages & Technical Proficiencies

- **Languages:** Arabic (Native proficiency), English (Near-native proficiency - PhD level)
 - **Technical Competencies:** Educational Assessment and Testing (TOEFL Administration), University Management Systems and Online Learning Platforms, Project Management and Quality Assurance Systems, Research Methodology and Academic Publishing
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Professional Memberships

- National Career Development Association (NCDA)

References available upon request