

Nashwa Hammad Nusair

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SUMMARY

Dedicated Assistant Lecturer and Career Development Specialist with strong background in higher education and career development. Skilled in curriculum delivery, employability training, and supporting student success through academic and professional development.

PROFESSIONAL EXPERIENCE

2024-08 – present
Tanta University -
Medical Campus

Career Development Specialist

University Center for Career Development (UCCD)

- Delivering career development workshops to 50+ students quarterly, guiding them in assessing their skills, interests, and career goals to align with suitable career opportunities.
- Guiding clients in identifying career pathways, resulting in 85% achieving their career goals through tailored goal-setting and action plans.
- Organizing and supervising 4+ training courses monthly, with an average attendee satisfaction rate of 95%.
- Maintaining up-to-date knowledge of labor market trends and industry demands, enabling 80% of clients to meet market needs.

2024-01 – present

Assistant Lecturer

Faculty of Commerce - Tanta University

- Delivering high-quality lectures, seminars, and tutorials to over 150 undergraduate students annually, achieving a 90% students satisfaction rate on average.
- Developing comprehensive course materials, including syllabi, lectures, and assessments, ensuring alignment with academic standards and improving student engagement metrics by 15%.
- Conducting research in environmental management accounting, contributing to the university's research output.
- Participating in the implementation, monitoring, and grading of over 50 exams, and assignments each semester, ensuring timely feedback.
- Maintaining up-to-date knowledge of advancements in the academic field, and integrate them in teaching practices.
- Participating in departmental meetings, curriculum reviews, and academic committees annually.

2015-07 – 2024-01

Demonstrator

Faculty of Commerce - Tanta University

- Assisted in delivering tutorial sessions for over 150 undergraduate students per semester, reinforcing key accounting concepts such as financial reporting, cost analysis, taxation, and auditing standards.
- Prepared and distributed supplementary materials for 5 accounting courses, ensuring students had access to concise summaries of theoretical concepts.
- Supported faculty in assessing and grading over 500 assignments and quizzes per semester, maintaining a consistent turnaround time of less than one week.
- Conducted review sessions prior to exams, leading to a 15% increase in overall student performance in Managerial Accounting.
- Participated in departmental meetings to provide feedback on course delivery and student engagement strategies, contributing to a 10% increase in student satisfaction ratings.

EDUCATION

2023-12

M.Sc. of Management Accounting

Faculty of Commerce - Tanta University

- Thesis Title: The Environmental Management Accounting for Supporting Green Innovation/Firm's Value with a Case Study

2014-05

B.Sc. of Commerce, English Section

Faculty of Commerce - Tanta University

- Grade: Excellent with Honors

TRAINING AND CERTIFICATIONS

2024-12

The National Career Development Association (NCDA)

FCD – Facilitating Career Development (Part 1)

Completed foundational training in career guidance, assessment tools, labor market trends, and ethical standards for supporting diverse client needs.

2024-06

British Council, Egypt

IELTS – International English Language Testing System

Overall Band Score: 7.5

Demonstrated proficiency in academic and professional English, including listening, reading, writing, and speaking.

SKILLS

Computer Skills

- Microsoft Office
- Adobe Photoshop

Languages

- Native in Arabic.
- Fluent in English.